

**Kevin P. Martin & Associates, P.C.**



**BOSTON RESCUE MISSION,  
INC. AND AFFILIATE  
Consolidated Financial Statements**

June 30, 2021

**Boston ~~R~~escue Mission**  
*Transforming Lives At Risk*  
Since 1899

**BOSTON RESCUE MISSION, INC. AND AFFILIATE**

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June 30, 2021

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## Independent Auditors' Report

To the Board of Directors of  
Boston Rescue Mission, Inc. and Affiliate

### Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Boston Rescue Mission, Inc. and Affiliate (nonprofit organizations), (the Organization), which comprise the consolidated statement of financial position as of June 30, 2021, and the related consolidated statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the consolidated financial statements.

#### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## ***Opinion***

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Organization as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Emphasis of Matter**

As discussed in Note 1(t) to the financial statements, the Organization has adopted ASU 2014-09, *Revenue from Contracts with Customers* and all subsequent amendments to the ASU (collectively, ASC 606) ASU 2018-13, *Fair Value Measurement (Topic 820), Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. Our opinion is not modified with respect to these matters.

## **Report on Summarized Comparative Information**

We have previously audited the Organization's 2020 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated November 12, 2020. The prior year summarized comparative information is not intended to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2020, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

## **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated November 10, 2021, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.



Braintree, Massachusetts  
November 10, 2021



## Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

To the Board of Directors of  
Boston Rescue Mission, Inc. and Affiliate

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Boston Rescue Mission, Inc. and Affiliate (nonprofit organizations), (the Organization), which comprise the consolidated statement of financial position as of June 30, 2021, and the related consolidated statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated November 10, 2021.

### **Internal Control Over Financial Reporting**

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Munir P. Martin & Assocts. PC."

Braintree, Massachusetts  
November 10, 2021

BOSTON RESCUE MISSION, INC. AND AFFILIATE

Consolidated Statement of Financial Position

As of June 30, 2021

With Comparative Totals as of June 30, 2020

Assets

<b>Current Assets</b>	<b>2021</b>	<b>2020</b>
Cash and cash equivalents	\$ 544,762	\$ 292,451
Accounts receivable, net	171,709	46,328
Program service fees receivable	561,512	616,050
Prepaid expenses	109,694	108,674
 Total current assets	 1,387,677	 1,063,503
 <b>Land, Building and Equipment</b>		
Land	577,560	577,560
Buildings	5,576,220	5,582,080
Building improvements	2,662,057	2,662,057
Equipment	35,806	35,806
Motor vehicles	27,357	27,357
Total fixed assets	8,879,000	8,884,860
Less: accumulated depreciation	(4,650,039)	(4,421,385)
 Total net fixed assets	 4,228,961	 4,463,475
 <b>Other Assets</b>		
Tenant security deposits	87,293	87,205
Investments	61,304,897	45,230,885
Investments in limited liability companies	-	35,324
 Total other assets	 61,392,190	 45,353,414
 <b>Total Assets</b>	 \$ 67,008,828	 \$ 50,880,392

Liabilities and Net Assets

<b>Current Liabilities</b>		
Accounts payable	\$ 148,556	\$ 164,169
Accrued payroll and related payroll liabilities	90,876	20,308
Accrued benefits	29,399	37,227
Deferred revenue	10,488	26,740
Debt, current	-	298,000
 Total current liabilities	 279,319	 546,444
<b>Long Term Liabilities</b>		
Tenant security deposits	86,919	86,919
Accrued retirement and severance	1,261,611	950,449
Debt, long term	154,700	154,700
 Total long term liabilities	 1,503,230	 1,192,068
 Total liabilities	 1,782,549	 1,738,512
<b>Net Assets</b>		
Net assets without donor restrictions	64,506,176	48,500,261
Net assets with donor restrictions	720,103	641,619
 Total net assets	 65,226,279	 49,141,880
 <b>Total Liabilities and Net Assets</b>	 \$ 67,008,828	 \$ 50,880,392

The accompanying notes are an integral part of the financial statements.

BOSTON RESCUE MISSION, INC. AND AFFILIATE

Consolidated Statement of Activities

For the Year Ended June 30, 2021  
With Comparative Totals for the Year Ended June 30, 2020

	Without Donor Restrictions	With Donor Restrictions	2021 Total	2020 Total
<b>Revenue and Support</b>				
Contributions	\$ 2,558,710	\$ -	\$ 2,558,710	\$ 2,290,081
In kind contributions	340,483	-	340,483	376,552
Program service fees	2,151,163	-	2,151,163	2,252,495
Rental income	842,274	-	842,274	796,604
Other income	33,090	-	33,090	21,370
Net assets released from restrictions	36,664	(36,664)	-	-
Total revenue and support	<u>5,962,384</u>	<u>(36,664)</u>	<u>5,925,720</u>	<u>5,737,102</u>
<b>Expenses</b>				
Program services	2,993,247	-	2,993,247	2,951,033
General and administrative	299,847	-	299,847	248,356
Fundraising	477,202	-	477,202	525,773
Total expenses	<u>3,770,296</u>	<u>-</u>	<u>3,770,296</u>	<u>3,725,162</u>
Change in net assets from operations	<u>2,192,088</u>	<u>(36,664)</u>	<u>2,155,424</u>	<u>2,011,940</u>
<b>Other Revenue (Expenses)</b>				
Investment revenue, net	13,515,827	115,148	13,630,975	1,828,957
Forgiveness of debt	298,000	-	298,000	-
Total other revenue (expenses)	<u>13,813,827</u>	<u>115,148</u>	<u>13,928,975</u>	<u>1,828,957</u>
<b>Change in Net Assets</b>				
<b>Net Assets at Beginning of Year</b>	<u>48,500,261</u>	<u>641,619</u>	<u>49,141,880</u>	<u>45,300,983</u>
<b>Net Assets at End of Year</b>	<u>\$ 64,506,176</u>	<u>\$ 720,103</u>	<u>\$ 65,226,279</u>	<u>\$ 49,141,880</u>

The accompanying notes are an integral part of the financial statements.

BOSTON RESCUE MISSION, INC. AND AFFILIATE

Consolidated Statement of Cash Flows

For the Year Ended June 30, 2021  
With Comparative Totals for the Year Ended June 30, 2020

Cash Flows from Operating Activities	2021	2020
Change in net assets from operations	\$ 16,084,399	\$ 3,840,897
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Net gain on investments, net of fees	(12,894,506)	(1,802,925)
Gain from investments in limited liability companies	(736,305)	(25,779)
Donated securities included in contributions	(11,506)	(10,727)
Depreciation	234,514	236,586
Forgiveness of debt	(298,000)	-
Decrease (increase) in assets:		
Accounts receivable	(125,381)	2,794
Program service fees receivable	54,538	(184,974)
Prepaid expenses	(1,020)	3,988
Tenant security deposits	(88)	(118)
Increase (decrease) in liabilities:		
Accounts payable	(15,613)	109,197
Accrued payroll and related payroll liabilities	62,740	(41,758)
Accrued benefits, retirement and severance	311,162	61,521
Deferred revenue	(16,252)	14,055
<b>Net Cash Provided by Operating Activities</b>	<b>2,648,682</b>	<b>2,202,757</b>
<b>Cash Flows from Investing Activities</b>		
Fixed asset purchases	-	(14,250)
Purchase of investments	(3,343,000)	(2,868,000)
Proceeds from sale of investments	175,000	175,000
Distributions from investments in limited liability companies	771,629	22,356
<b>Net Cash Used in Investing Activities</b>	<b>(2,396,371)</b>	<b>(2,684,894)</b>
<b>Cash Flows from Financing Activities</b>		
Proceeds from paycheck protection program loan	-	298,000
<b>Net Cash Provided by Financing Activities</b>	<b>-</b>	<b>298,000</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>252,311</b>	<b>(184,137)</b>
<b>Cash and Cash Equivalents - Beginning</b>	<b>292,451</b>	<b>476,588</b>
<b>Cash and Cash Equivalents - Ending</b>	<b>\$ 544,762</b>	<b>\$ 292,451</b>
<b>Supplemental Disclosure of Non-cash Investing and Financing Activities</b>		
Disposal of fully depreciated fixed assets	\$ 5,860	\$ -

The accompanying notes are an integral part of the financial statements.

BOSTON RESCUE MISSION, INC. AND AFFILIATE

Consolidated Statement of Functional Expenses

For the Year Ended June 30, 2021

With Comparative Totals for the Year Ended June 30, 2020

	Residential & Job Readiness Program	Safe Haven Program	Community Incubator Program	Total Program Services	General and Administrative	Fundraising	2021 Total	2020 Total
Salaries	\$ 1,392,234	\$ 240,046	\$ 153,703	\$ 1,785,983	\$ 189,670	\$ 86,550	\$ 2,062,203	\$ 1,648,750
Fringe benefits	96,684	16,409	7,171	120,264	10,472	4,028	134,764	128,242
Payroll taxes	89,725	16,485	3,942	110,152	9,688	1,932	121,772	107,362
Subtotal	1,578,643	272,940	164,816	2,016,399	209,830	92,510	2,318,739	1,884,354
Food	354,290	-	-	354,290	-	-	354,290	416,191
Depreciation	76,271	15,467	139,598	231,336	1,589	1,589	234,514	236,586
Postage	582	-	-	582	4,568	150,190	155,340	155,642
Printing	-	-	-	-	-	127,615	127,615	216,449
Utilities	66,786	12,999	30,301	110,086	746	746	111,578	112,723
Direct mail marketing	-	-	-	-	-	101,754	101,754	96,667
Repairs and maintenance	67,333	2,723	24,276	94,332	1,336	1,336	97,004	261,033
Taxes	-	-	56,265	56,265	554	-	56,819	57,840
Insurance	30,075	5,316	15,647	51,038	3,727	597	55,362	43,701
Miscellaneous expenses	18,045	2,719	434	21,198	30,139	703	52,040	52,538
Supplies	26,911	4,379	20,046	51,336	162	162	51,660	97,792
Professional fees	-	-	-	-	33,220	-	33,220	43,884
Dues and subscriptions	5,835	75	475	6,385	13,976	-	20,361	17,237
Bad debt	-	-	-	-	-	-	-	32,525
	<u>\$ 2,224,771</u>	<u>\$ 316,618</u>	<u>\$ 451,858</u>	<u>\$ 2,993,247</u>	<u>\$ 299,847</u>	<u>\$ 477,202</u>	<u>\$ 3,770,296</u>	<u>\$ 3,725,162</u>

The accompanying notes are an integral part of the financial statements.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies

The consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The significant accounting policies followed by Boston Rescue Mission, Inc. (BRM) and Affiliate (the Organization) are described below to enhance the usefulness of the consolidated financial statements to the reader.

#### *(a) Nature of Activities*

##### **Mission Overview:**

- Since 1899, BRM has provided a safe, healing community for people at risk of homelessness and substance use disorders.
- BRM is committed to transforming and empowering women and men at risk to end their homelessness and to become healthier and more self-sufficient.
- Every day, homeless women and men find dignity and refuge in BRM's shelter community from the lonely and often violent streets and inclement weather.
- BRM provides hearty and healthy meals, a safe place to sleep, bathroom and shower facilities, toiletries, emergency clothing, and care for every person with respect.
- Staff is diverse in language, ethnicity, culture, age, skills, and knowledge and lived experiences and assist guests with achieving their goals for housing, recovery, physical and mental health and other critical needs.
- During the year ended June 30, 2021, staff and volunteers prepared and served over 110,000 nutritious meals to over 1,000 vulnerable women and men (unaudited).
- Last year, BRM's Safe Haven Veterans Program in Dorchester provided transitional housing for women and men struggling with chronic homelessness, substance use disorders, and mental illness. The staff helped 35 veterans successfully move to permanent housing (unaudited).

##### **Community Need:**

During the year ended June 30, 2021, BRM served significantly more women in need of emergency shelter and services. In March 2020, BRM responded immediately and effectively to the COVID-19 Pandemic, successfully procuring PPE supplies, and establishing mandatory screening, mask wearing, social distancing and cleaning and sanitizing protocols. Frontline staff treat every person with dignity and are effective in keeping BRM's shelter community, staff and guests safe and healthy. 100% of the BRM's staff were vaccinated and most of the guests received the vaccine (unaudited).

##### **Slogan:**

Transforming lives at risk since 1899.

##### **Vision Statement:**

Transforming lives by empowering people at risk to achieve healthy and self-sufficient lives.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (a) *Nature of Activities - continued*

##### **Residential and Job Readiness Program is comprised of the following services:**

###### Safe and Healthy Programs

BRM's year-round emergency shelter beds and services helps over 1,000 women and men who are experiencing homelessness and don't have a safe place to sleep (unaudited). Beginning in late afternoon, staff conduct an intake with each person to access their immediate needs and determine whether someone is under the influence of alcohol and/or drugs for their safety and wellbeing and for all other guests and staff. Presently, during the COVID-19 Pandemic, the intake also involves protocols for screening for symptoms of the virus, assessment of health conditions and mandatory wearing of masks and social distancing by all guests and staff. BRM provides two nourishing and hearty meals, access to clean bathrooms and shower facilities, access to a case manager for help with immediate needs, secure a bed at a detox or recovery program, or to begin the process of finding transitional or permanent housing. BRM's longtime partnership with Health Care for the Homeless provides for a weekly onsite medical team.

###### Healthy Meals Programs

###### *Shelter Meals*

The Organization relies on the generosity of dozens of food donors to help prepare and serve over 110,000 healthy and hearty meals each year(unaudited). Staff and volunteers serve three meals a day to community residents and breakfasts and dinners to guests who stay in BRM's Safe and Healthy and Emergency Overflow Shelter programs.

###### *Boston Common Outreach*

On Saturday mornings, a volunteer and staff group spend time on the Boston Common and provides food, coffee, water, and fellowship. The goal of this outreach is to connect with others and share a meal and resources for those experiencing hunger and homelessness.

###### *Food Pantry*

BRM's pantry provides food basics such as rice, beans, pasta, meats, vegetables, cereals and other packaged food to BRM's neighbors in need. Every other Wednesday morning, BRM distributes critical food supplies that help sustain and feed neighborhood families.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (a) *Nature of Activities - continued*

**Residential and Job Readiness Program is comprised of the following services - continued:**

##### *Out Patient Counseling Program*

The Organization operates a Department of Public Health licensed center that provides quality outpatient care to individuals struggling with substance use disorders. The center provides clinical and support services to guests to help them address the wide range of challenges that occur with substance use disorders, that include:

- Individual and family counseling
- Case management services for vocational, financial, physical and mental health, educational, rehabilitative, and housing needs
- Referral to other agencies (i.e. inpatient treatment, vocational training)
- Education and resources on detox, recovery programs, mental illness, smoking cessation, infectious diseases (i.e. TB, HIV/AIDS, Hepatitis, STDs)
- Aftercare and transition planning

##### *Sober Living and Life Growth Shelter Communities Programs*

BRM's supportive shelter communities provide professional and peer support in a safe sober environment for BRM's guests. BRM's Downtown Crossing location offers access to public transportation, a wide range of employment opportunities and other valuable resources. Trained and experienced staff lead in-house recovery groups, one on one counseling, animal therapy, and provide resources and access to recovery treatment, and transitional and permanent housing.

##### *Job Readiness Program*

BRM provides job training and work opportunities to these community members to prepare them to join or rejoin the workforce. BRM teaches, develops, and reinforces the work skills, coping abilities, positive attitudes and self-confidence that are necessary to successfully apply for a job, accept an offer, and to maintain employment.

##### *Rapid Re-housing Program*

Case management services provide a thorough intake and counseling to help each person achieve their housing goals. Staff assist guests with housing searches, reunification with family and friends, one on one counseling, employment and other challenges to securing transitional or permanent housing.

The Residential and Job Readiness Program accounted for 77% of total program expenditures for the year ended June 30, 2021.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (a) *Nature of Activities - continued*

##### **Safe Haven Program**

For ten years, BRM has successfully operated a 10-bed short-term transitional housing program for chronically homeless veterans struggling with substance use disorders, mental illness and other health issues in restored Victorian in Dorchester, MA. The program utilizes three evidence-based practices for care: motivational interviewing, critical time intervention, and stages of change. The goal is to prepare each veteran to effectively and safely transition to permanent housing. BRM provides three healthy meals, snacks, counseling, and referrals to services at their request. Staff provides an environment that is conducive for each veteran to find hope, opportunity and the determination to transform their life.

The Safe Haven Program accounted for 11% of total program expenditure for the year ended June 30, 2021.

##### **Community Builder Incubator Program**

On December 21, 2004, BRM created the Kingston Investment Properties Trust. This nominee trust was created as a title holding agency. BRM administers shared space for services in downtown Boston for several Massachusetts community-based organizations, including homelessness, youth and child services. BRM's administrative offices are also located in the building. The proximity to each other facilitates programmatic collaboration among several of these organizations and with BRM. BRM is also building future programmatic space capacity for its growing programs.

The Community Builder Incubator Program accounted for 12% of total program expenditure for the year ended June 30, 2021.

##### **Private Funding and Efficiency**

Additionally, BRM relies on a greater proportion of individual private donors for the majority of its total revenue. This reliance on individual donors and not governmental tax generated funds causes BRM to incur mailing and tracking costs, making the development expenses higher than organizations supported by a greater percentage of public funding. BRM believes in a healthy balance of both individual donations and public grants so it can best meet the goals of the Organization and provide better care for the people it serves.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (a) *Nature of Activities - continued*

##### **Private Funding and Efficiency - continued**

A core strategy of BRM is to employ salaried professionals for administrative and program management functions and to augment the professional staff with a large number of volunteers to carry out the support functions of BRM's ministries. The result of this strategy can be seen in Note 1(k) to the consolidated financial statements. Including the in-kind value of volunteers would dramatically change the percentage of expense allocated to BRM program services in a positive way. For the year ended June 30, 2021, Private Funding and Efficiency expenses are included in fundraising on the consolidated statement of functional expenses.

#### (b) *Basis of Consolidation*

The consolidated financial statements include the accounts of BRM and On-the-Job-Inc., a nonprofit organization with control and economic interest through common board members. All material inter-company transactions and accounts have been eliminated in consolidation.

On-the-Job, Inc. was formed in July 1998 for the purpose of undertaking economic development opportunities which advance the charitable goals of BRM, including, without limitation, providing training, employment, housing and similar opportunities for the homeless and other program members of BRM. On August 23, 2003, On-the-Job-Inc. ceased program services.

#### (c) *Basis of Presentation*

The consolidated statement of activities reports all changes in net assets, including changes in net assets without donor restrictions from operating activities. Operating revenues consist of those monies received and other contributions attributable to the Organization's ongoing efforts. Investment income, realized and unrealized gains and losses on investments, net of related management fees are reported as non-operating revenue because such assets are managed for long-term stabilization of the Organization's activities. Non-operating revenue also consists of forgiveness of debt, see Note 3.

#### (d) *Standards of Accounting and Reporting*

The Organization's net assets (excess of its assets over liabilities) and its revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

The consolidated statement of financial position presents two classes of net assets (net assets without donor restrictions and net assets with donor restrictions) and the consolidated statement of activities displays the change in each class of net assets. The classes of net assets applicable to the Organization are presented as follows:

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (d) *Standards of Accounting and Reporting - continued*

Net Assets Without Donor Restrictions - Net assets that are not subject to donor imposed restrictions. Net assets without donor restrictions of assets and contributions available for the support of operations. These net assets may be designated for specific purposes by management or the Board of Directors. Gains and losses on investments are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or law.

Net Assets With Donor Restrictions - Net assets that are subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or passage of time. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions. Contributions, gains and investment income that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the contributions are recognized.

Net assets with donor restrictions also includes the original amount of gifts and investment earnings required by the donor to be permanently retained. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

#### (e) *Cash and Cash Equivalents*

The Organization considers all highly liquid investments purchased with an original maturity of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash equivalents. Cash and highly liquid financial instruments restricted to building projects, endowments that are perpetual in nature, or other long-term purposes are excluded from this definition.

The Organization maintains its cash balances at several financial institutions located in Massachusetts. The cash balances are insured by the Federal Deposit Insurance Corporation. At times these balances may exceed the federal insurance limits; however, the Organization has not experienced any losses with respect to its bank balances in excess of government provided insurance. Management believes that no significant concentration of credit risk exists with respect to these cash balances as of June 30, 2021.

#### (f) *Investments*

The Organization records investment purchases at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the consolidated statement of financial position. Interest and dividends are recorded when earned. Gains and losses are recognized as incurred or based on fair value changes during the period. Net investment return/(loss) is reported in the consolidated statement of activities and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct investment expenses. Investments are exposed to risks such as interest rate, credit and overall market volatility.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (g) *Investments in Limited Liability Companies (LLCs)*

The Organization accounts for its investments in LLCs under the equity method, which requires that the investments are recorded at cost and adjusted for the Organization's share of income or loss of the LLCs, additional investments and cash distributions. During the year ended June 30, 2021, the Organization's share of income or loss classified with investment revenue from its investments in LLCs totaled a gain of \$736,305. During the year ended June 30, 2021, the Organization received distributions totaling \$771,629 from the LLCs. Since the Organization has no obligation to fund liabilities of the LLCs beyond its investment, including loan and advances, the Organization's investment balance may not be reduced below zero. To the extent that equity losses are incurred when the Organization's carrying value of its investments has reached a zero balance, any losses will be suspended to be used against future income. As of June 30, 2021, all investments in LLCs were sold and gains were recognized in excess of carrying cost.

The Organization has adopted the nature of distributions approach for the classification of distributions received from the equity method LLCs in the consolidated statement of cash flows. In accordance with this approach, distributions received from the LLCs are classified as either operating or investing cash inflows based on the nature of the activities of the LLCs that generated the distributions.

#### (h) *Revenue Recognition*

The Organization earns revenue as follows:

The Organization generally measures revenue based on the amounts of consideration it expects to be entitled for the transfers of goods and services to a customer, then recognizes its revenue as performance obligations are satisfied under a contract, except in transactions where U.S. GAAP provides other applicable guidance. The Organization evaluates its revenue contracts with customers based on the five-step model under Topic 606: (1) Identify the contract with the customer; (2) Identify the performance obligations in the contract; (3) Determine the transaction price; (4) Allocate the transaction price to separate performance obligations; and (5) Recognize revenue when (or as) each performance obligation is satisfied.

Program Service Fees - Program service fee revenue is earned and recognized by the Organization when units or services are provided and billed under various agreements funded primarily by governmental agencies. Federal and state contracts that are considered reciprocal transactions or purchases of services, the results of which are turned over to the grantor, are recognized as the work under the contract is performed. Contracts that are considered nonreciprocal transactions that further the programs of the Organization are recorded when the Organization receives notification of the contract, or if, conditions for performance are imposed, revenue is recognized when conditions have been met. All contracts, consist of two types, unit-rate and cost-reimbursement contracts, all with ceiling amounts. Unit-rate contracts provide that revenue is to be earned and recognized at a negotiated or class rate for each unit-of-service that is provided under the terms of the contract. Under the cost-reimbursement contracts, revenue recognition takes place as costs related to the services provided are incurred. Billings on the contracts are subject to final approval by the governmental organization. For the year ended June 30, 2021, all program service fees of the Organization represent non-reciprocal transactions.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (h) Revenue Recognition - continued

Contributions - In accordance with ASC Sub Topic 958-605, *Revenue Recognition*, the Organization must determine whether a contribution (or a promise) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include measurable performance-related barrier or other measurable barrier, a stipulation that limits discretion by the recipient on the conduct of an activity and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Organization should not consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met.

Contributions without donor restrictions are recognized as revenue when received or unconditionally pledged. Contributions with donor restrictions are recorded as revenues and net assets with donor restrictions when received or unconditionally pledged. Transfers are made to net assets without donor restrictions as services are performed and costs are incurred pro-rata over the period covered by the grant or contribution as time restrictions lapse.

Rental - Rental revenue, primarily from leases on commercial units, is recognized on a straight-line basis over the related lease terms. Rental payments received in advance are deferred. All leases between the Organization and its tenants are operating leases. Deferred rent, if any, represents the excess of rent reported on the straight-line basis over rental payments required under current, non-cancelable leases. Rental revenue is included in program service fees on the consolidated statement of activities. Rental revenue is recognized as rentals come due and are accounted for under Leases (Topic 840). All leases between the Organization and its tenants are operating leases. Rental revenue is included in program service fees on the consolidated statement of financial position.

In Kind Contributions - Gifts in kind are recorded as contributions at fair value at the date of donation. Such donations are reported as increases in net assets without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies net assets with donor restrictions to net assets without donor restrictions at that time.

Donated Services - Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by individuals with those skills, and would otherwise be purchased by the Organization. Volunteers also provided fund-raising services throughout the year that are not recognized as contributions in the consolidated financial statements since the recognition criteria were not met, see Note 1(k).

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (h) Revenue Recognition - continued

Deferred revenue represents income received prior to year-end. These amounts are deferred and recognized over the periods to which the income relate.

Substantially all of the Organization's revenue is derived from its activities in Massachusetts. During the year ended June 30, 2021, the Organization derived approximately 68% from investment activities, 13% of its total revenue from foundations and individual donors, 11% from governmental agencies, 4% from rental activities, 2% from in-kind contributions and 2% from other sources. All revenue is recorded at the estimated net realizable amounts.

#### (i) Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. As of June 30, 2021, the allowance for doubtful accounts was zero.

The Organization does not have a policy to accrue interest on receivables. With the exception of tenant accounts receivable, the Organization has no policies requiring collateral or other security to secure the accounts receivable. Tenant security deposits are used as collateral in the event of non-payment of rent. The Organization has a policy to collect two month's security deposit from tenants.

As of June 30, 2021, 77% of the Organization's accounts receivable is due from governmental agencies and the remaining 23% is due from rental tenants.

#### (j) Land, Buildings and Equipment

Land, buildings and equipment are recorded at cost or if donated, fair value on the date of receipt. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives. Improvements, including planned major maintenance activities are capitalized, while expenditures for routine maintenance and repairs are charged to expense as incurred. Upon disposal of depreciable property, the appropriate property accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the consolidated statement of activities.

The Organization computes depreciation using the straight-line method over the following estimated lives:

Buildings	25-40 years
Building improvements	5-40 years
Equipment	5-10 years
Motor vehicles	5 years

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### **(1) Summary of Significant Accounting Policies - continued**

#### *(j) Land, Buildings and Equipment - continued*

Buildings and equipment are reviewed for impairment if the use of the asset significantly changes or another indicator or possible impairment is noted. If the carrying amount for the asset is not recoverable, the value is written down to the asset's fair value.

#### *(k) Donated Services and Gifts in Kind*

Gifts in kind are reported as contributions in the consolidated financial statements at their estimated fair values at the time of receipt. Donated services are similarly reported when services are performed which would otherwise have been purchased or performed by Organization personnel. For the year ended June 30, 2021, gifts in kind consisting of food totaled \$340,483.

#### **Volunteers (unaudited)**

Many individuals volunteer their time and perform a variety of tasks that assist the Organization with program and fund-raising services. The Organization would not have paid for these volunteered services if they had not been donated and therefore, they have not been reflected in the consolidated financial statements. For the year ended June 30, 2021, the value of volunteer hours received, but not reflected in the consolidated financial statements, totaled \$419,123 using an estimated hourly rate of \$12.80 per hour.

The activities of the Organization with and without unrecorded volunteer hours are as follows (in thousands):

	BRM Activities with Total In-Kind Received		BRM Activities with Recorded In-Kind Received	
<b>Support and Revenue</b>				
Contributions				
Individuals and organizations	\$ 2,559	13%	\$ 2,559	13%
In-kind	760	4%	341	2%
Contracts governmental	2,151	10%	2,151	11%
Investment revenue	13,631	67%	13,631	68%
Rental revenue	842	4%	842	4%
Other revenue	331	2%	331	2%
Total Support and Revenue	<u>20,274</u>	<u>100%</u>	<u>19,855</u>	<u>100%</u>
 <b>Expenses</b>				
Residential recovery and job readiness programs	2,397	57%	1,978	52%
Safe haven program	286	7%	286	8%
Community incubator program	298	7%	298	8%
General and administrative	824	20%	824	22%
Development	385	9%	385	10%
Total Expenses	<u>4,190</u>	<u>100%</u>	<u>3,771</u>	<u>100%</u>
 Change in Net Assets	<u>\$ 16,084</u>		<u>\$ 16,084</u>	

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (l) *Designation of Net Assets Without Donor Restrictions*

It is the policy of the Board of Directors of the Organization to review its plans for future property improvements, acquisitions and program development/expansion from time to time and to designate appropriate sums of net assets without donor restrictions to assure adequate financing of such improvements, acquisitions and development/expansion, see Note 4.

#### (m) *Fair Value Measurements*

U.S. GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Additionally, the inputs used to measure fair value are prioritized based on a three-level hierarchy. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels used to measure fair value are as follows:

**Level 1:** Quoted prices for identical instruments traded in active markets.

**Level 2:** Observable inputs other than quoted prices included in level 1. Assets and liabilities included in this level are valued using quoted prices for similar assets and liabilities in active markets or other inputs that are observable or can be corroborated by observable market data.

**Level 3:** Significant inputs to the valuation model are unobservable.

#### Recurring Measurements

The following section describes the valuation methodologies used to measure assets financial assets and liabilities at fair value on a recurring basis.

**Investments in Debt and Equity Securities:** Quoted market prices are used to determine the fair value of investment securities, and they are included in level 1. Level 1 securities primarily include publicly traded equity securities. See Note 2 for details of the Organization's investments in debt and equity securities.

The following table summarizes assets measured at fair value on a recurring basis as of June 30, 2021.

	Fair Value Measurements on a Recurring Basis			
	Level 1	Level 2	Level 3	Total
Investments	\$ 60,654,877	\$ _____ -	\$ _____ -	\$ 60,654,877
Total	\$ 60,654,877	\$ _____ -	\$ _____ -	\$ 60,654,877

#### Nonrecurring Measurements

In addition to assets and liabilities that are recorded at fair value on a recurring basis, the Organization records assets and liabilities at fair value on a nonrecurring basis as required by U.S. GAAP. The Organization currently has no liabilities that are adjusted to fair value on a nonrecurring basis.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### *(n) Fundraising*

Fundraising relates to the activities of raising general and specific contributions to the Organization. Fundraising expenses as a percentage of total contribution revenue was 19% for the year ended June 30, 2021. The ratio of expenses to amounts raised is computed using actual expenses and related revenue on an accrual basis.

#### *(o) Functional Allocation of Expenses*

The costs of providing various programs and other activities have been summarized on a functional basis in the consolidated statement of activities and in the consolidated statement of functional expenses. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are allocated to programs and supporting services. Administration expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Payroll and associated costs are allocated to functions based upon time sheets. Occupancy costs are allocated based upon square footage.

#### *(p) Use of Estimates*

In preparing the Organization's consolidated financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### *(q) Income Taxes*

BRM and On-the-Job, Inc. qualify as organizations formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC) and are generally not subject to income tax. However, income from certain activities not directly related to BRM and On-the-Job, Inc.'s tax-exempt purposes are subject to taxation as unrelated business income. BRM is invested in rental real estate of non-debt-financed properties not subject to unrelated business income. In addition, neither BRM nor On-the-Job, Inc. are private foundations under Section 509(a)(1) of the IRC.

#### *(r) Summarized Financial Information for 2020*

The consolidated financial statements include certain prior year summarized comparative information in total but not by net asset class. Also, there is no presentation of the consolidated statement of functional expenses for the year ended June 30, 2020. In addition, the consolidated financial statements do not include full financial statement disclosures for the prior year. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's consolidated financial statements for the year ended June 30, 2020, from which the summarized information is derived.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (s) Paycheck Protection Program Loan

As described at Note 3, the Organization received a Paycheck Protection Program (PPP) loan during the fiscal year ended June 30, 2020. The Organization had elected to follow the guidance regarding *Debt* found in FASB ASC 470 - *Not-for Profit Entities - Debt* to account for its PPP Loan. As a result, during the year ended June 30, 2020, the Organization recognized \$298,000 of debt. During the year ended June 30, 2021, the loan was forgiven.

#### (t) Recent Accounting Standard Adopted

On July 1, 2020, the Organization adopted ASU 2014-09, *Revenue from Contracts with Customers* and all subsequent amendments to the ASU (collectively, ASC 606). ASC 606 supersedes the revenue recognition requirements in Topic 605, Revenue Recognition, and requires the reporting entity to recognize revenues when control of promised goods or services is transferred to customers and at an amount that reflects the consideration to which the Organization expects to be entitled in exchange for those goods or services. On July 1, 2020, the Organization adopted ASC 606 using the modified retrospective method applied to those contracts which were not completed as of July 1, 2020 (the practical expedient elected). Results for reporting periods beginning after July 1, 2020, are presented under ASC 606, while prior period amounts are not adjusted and continue to be reported in accordance with the Organization's historic accounting under ASC 605.

There were no material changes in the timing of recognition of revenue and, therefore, there were no adjustments to the opening balance of net assets without donor restrictions. The Organization does not expect the adoption of the new revenue standard to have a significant impact on its changes in net assets on an ongoing basis.

On July 1, 2020, the Organization adopted ASU 2018-13, *Fair Value Measurement (Topic 820), Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*. The amendments in this update removed the following disclosure requirements from Topic 820: (1) the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy, (2) the policy for timing of transfers between levels, (3) the valuation processes for Level 3 fair value measurements and (4) the changes in unrealized gains and losses for the period included in earnings for recurring Level 3 fair value measurements held at the reporting period. The following disclosure requirements were modified in Topic 820: (1) in lieu of a roll forward for Level 3 fair value measurements, a nonpublic entity is required to disclose transfers into and out of Level 3 of the fair value hierarchy and purchases and issues of Level 3 assets and liabilities, (2) for investments in certain entities that calculate net asset value, an entity is required to disclose the timing of liquidation of an investee's assets and the date when restrictions from redemption might lapse only if the investee has communicated the timing to the entity or announced the timing publicly and (3) the amendments clarify that the measurement uncertainty disclosure is to communicate information about the uncertainty in measurement as of the reporting date. The disclosures to the financial statements were updated to reflect the amendments in this update.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (u) Recent Accounting Standards

In June 2020, FASB issued ASU 2020-05, *Revenue from Contracts with Customers* (Topic 606) and *Leases* (Topic 842). ASU 2020-05 deferred the implementation date of ASU 2016-02 and ASU 2014-09 by one year. The Organization has adopted ASU 2014-09. ASU 2016-02 is described below.

In February 2016, FASB issued ASU 2016-02, *Leases* (Topic 842) which sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract (i.e., lessees and lessors). The new standard requires lessees to apply a dual approach, classifying leases as either finance or operating leases based on the principle of whether or not the lease is effectively a financed purchase by the lessee. This classification will determine whether lease expense is recognized based on an effective interest method or on a straight line basis over the term of the lease, respectively. A lessee is also required to record a right-of-use asset and a lease liability for all leases with a term of greater than 12 months regardless of their classification. Leases with a term of 12 months or less will be accounted for similar to existing guidance for operating leases today.

The new standard requires lessors to account for leases using an approach that is substantially equivalent to existing guidance for sales-type leases, direct financing leases and operating leases. The ASU was set to be effective on January 1, 2021, with early adoption permitted. The effective date was extended to fiscal years beginning after December 15, 2021. The Organization is currently evaluating the impact the adoption of this new standard will have on its financial statements.

In July 2018, FASB issued ASU 2018-10, *Codification Improvements to Topic 842, Leases* and ASU 2018-11, *Leases (Topic 842), Targeted Improvements*. In December 2018, FASB issued ASU 2018-20, *Leases (Topic 842), Narrow-Scope Improvements for Lessors*. Adoption of these ASUs will run concurrent with the Organization's adoption of ASU 2016-02.

In June 2016, FASB issued ASU 2016-13, *Financial Instruments-Credit Losses (Topic 326), Measurement of Credit Losses on Financial Instruments*. The ASU adds to U.S. GAAP an impairment model (known as the current expected credit loss (CECL) model) that is based on expected losses rather than incurred losses. Under the new guidance, the Organization recognizes as an allowance its estimate of expected credit losses. The ASU is effective fiscal years beginning after December 15, 2020. The Organization is currently evaluating the impact the adoption of this new standard will have on its financial statements.

In April 2019, FASB issued ASU 2019-04, *Codification Improvements to Topic 326, Financial Instruments-Credit Losses, Topic 815, Derivatives and Hedging and Topic 825, Financial Instruments*. The codification improvements to ASU 2016-01 are effective for fiscal years beginning after December 15, 2019. The codification improvements to ASU 2016-13 will coincide with the with the ASU 2016-13 effective date. In May 2019, FASB issued ASU 2019-05, *Financial Instruments-Credit Losses (Topic 326), Targeted Transition Relief*. The effective date for ASU 2019-05 is the same as in ASU 2016-13.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (1) Summary of Significant Accounting Policies - continued

#### (u) Recent Accounting Standards - continued

In November 2018, FASB issued ASU 2018-19, *Codification Improvements to Topic 326, Financial Instruments - Credit Losses* and in March 2020, FASB Issued ASU 2020-03, *Codification Improvements to Financial Instruments*. The adoption of these ASUs will run current with the Organization's adoption of ASU 2016-13.

In September 2020, FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958), Presentation and Disclosures by Not-for Profit Entities for Contributed Nonfinancial Assets*. The amendments in this update address presentation and disclosure of contributed nonfinancial assets. The ASU is effective for annual periods beginning after June 15, 2021. The Organization is currently evaluating the impact the adoption of this new standard will have on its financial statements.

#### (v) Reclassifications

In addition to the reclassifications described in the above disclosure, certain amounts in the prior year have been reclassified to conform to the current year presentation including investment revenue in the amount of \$1,828,957 to other revenue on the accompanying consolidated statement of activities.

### (2) Investments

The Board of Directors designated funds to be set aside for particular purposes, including but not limited to, future property improvements, acquisitions and program development/expansion. As of June 30, 2021, all investments are classified as long-term, and are mostly Board of Directors designated assets, see Note 4(b).

Investments are valued at fair value using level 1 inputs, unadjusted quoted prices in active markets, other than cash and money market funds, and are comprised of the following as of June 30, 2021:

Cash and money market funds	\$ 650,020
U.S. Treasuries	604,391
Domestic mutual funds	2,356,801
Debt securities	
Domestic corporate fixed income	19,677,001
Equity securities	
Domestic	38,016,684
Total	\$ <u>61,304,897</u>

The marketable equity securities and corporate fixed income debt securities primarily consist of common stocks and mutual funds, respectively, of companies traded on the New York Stock Exchange.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (3) Debt

The Organization has a first mortgage note payable to the City of Boston, Department of Neighborhood Development, dated November 22, 2010, in the amount of \$154,700 for a property located in Boston, Massachusetts. The note bears no interest. No payments are required until maturity, December 18, 2027. The note is secured by a first mortgage and security agreement and an assignment of leases and rents on the property. As of June 30, 2021, the outstanding principal was \$154,700.

The Organization received a Payroll Protection Plan loan from Boston Private Bank during the fiscal year ended June 30, 2020 in the original amount of \$298,000 with a maturity date of April 21, 2022. The loan bore interest at a rate of 1%, which was deferred for the first 6 months. The SBA had disclosed criteria for forgiveness which include but are not limited to maintaining the full-time equivalent number of employees over a certain time period and expending the funds on eligible expenses over the covered period. The Organization recognized forgiveness of the loan in full during the year ended June 30, 2021.

### (4) Net Assets

#### (a) *Net Assets with Donor Restrictions*

Net assets with donor restrictions consist of resources available to meet future obligations, but only in compliance with the restrictions specified by donors. As of June 30, 2021, net assets with donor restrictions are restricted for the following purposes or periods:

Subject to expenditure for a specified purpose:

Unexpended appreciation over spending policy for use on charitable activities	\$ 176,104
Asset acquisition	12,890
Rapid rehousing program	15,000
Rebuilding Homes	<u>1,758</u>
Total	205,752

Maintained in perpetuity:

Arthur S. Pittman Endowment Fund*	306,561
Catherine C. Gordon Endowment Fund**	<u>207,790</u>
Total	514,351
Total net assets with donor restrictions	\$ <u>720,103</u>

\*The original contributions of \$306,561 is to be invested in perpetuity, and earnings thereon may be used for charitable purposes based in the policy agreement. Annual releases are limited to 7%.

\*\* The original contributions of \$207,790 is to be invested in perpetuity, and earnings may be used for direct program support. Annual releases are limited to 7%.

Net assets released from restrictions during the year ended June 30, 2021 were \$36,664, of which all were program restricted.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (4) Net Assets - continued

#### (a) *Net Assets with Donor Restrictions - continued*

A summary of the endowment fund activity is as follows:

Balance, beginning of year	\$ 514,351
Investment revenue, net	115,148
Expenditures	(115,148)
Balance, end of year	\$ <u>514,351</u>

A summary of the activity in the unexpended appreciation over spending policy for use on charitable activities is as follows:

Balance, beginning of year	\$ 96,960
Additions	115,148
Releases	(36,004)
Balance, end of year	\$ <u>176,104</u>

#### (b) *Net Assets Without Donor Restrictions*

The Organization's net assets without donor restrictions is comprised of undesignated and Board designated amounts for the following purposes as of June 30, 2021:

Undesignated	\$ 33,534,431
Capital Fund for capital acquisition and upgrades	16,766,407
Cornerstone Fund to fund start-up, faith based and other programs and for capacity growth	7,205,338
Reserve Fund	7,000,000
Balance, end of year	\$ <u>64,506,176</u>

### (5) Endowment

The Organization accepts endowment gifts under the stipulation that the funds are invested in perpetuity, the income from which is available for direct program support and charitable purposes based on the policy agreement. Unless otherwise restricted by the donor, the investment income is to be used in accordance with the Organization's endowment spending policy. The goals of the endowment fund are to enhance existing programs, create new programs, make additional funding opportunities for donors and support capital improvements. The Organization's Board of Directors oversees the establishment and revision of goals, spending plans and asset allocations for endowments.

The Organization's endowment consists of various individual funds established for a variety of purposes including donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (5) Endowment - continued

#### (a) *Uniform Prudent Management of Institutional Funds Act*

The Organization's management and investment of donor-restricted endowment funds are subject to the provisions of the Uniform Management of Institutional Funds Act (UMIFA). In 2006, the Uniform Law Commission approved the model act, Uniform Prudent Management of Institutional Funds Act (UPMIFA), which serves as a guideline to states to use enacting legislation. UPMIFA was adopted by the Commonwealth of Massachusetts effective June 30, 2009. Among UPMIFA's most significant changes is the elimination of UMIFA's important concept of historic dollar value threshold, the amount below which an organization could not spend from the fund, in favor of a more robust set of guidelines about what constitutes prudent spending.

The Board has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. Further, per the interpretation, the UPMIFA classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in the permanent portion of net assets with donor restrictions is classified in the temporarily portion of net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

#### (b) *Appropriation of Endowment Assets for Expenditure*

The Organization considers the following factors in making a determination to appropriate endowment funds for expenditure:

- (1) The duration and preservation of the fund
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) The investment policies of the Organization

#### (c) *Return Objectives and Risk Parameters*

The Organization has adopted investment and spending policies for endowment assets that invest in a thoughtful and prudent manner to preserve and/or enhance the Organization's ability to help provide for the future benefit programs covered by the Organization. The oversight of the endowment funds is the responsibility of the Board or Directors. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity. Under this policy, as approved by the Board or Directors, the endowment assets are invested in a manner that is intended to preserve the endowment funds' principal, considering inflation and to regulate the long term ability and short term needs to distribute income.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (5) Endowment - continued

#### *(d) Strategies Employed for Achieving Investment Objectives*

To satisfy its objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation by investing a prudently determinable portion (currently 94%) of the endowment funds in equity investments (to produce long-term appreciation) and a portion (currently 6%) to fixed income investments (to produce a consistent level of income and reduce overall volatility). Guidelines have been set forth in the policy for prudent investment options.

#### *(e) Spending Policy and Investment Objectives*

The Organization records 100% of the annual investment return related to the endowment (approximately 0.8% of the total investment return) as net assets with donor restrictions. The Organization has a policy of appropriating for distribution from the net assets with donor restrictions, an amount in accordance with the requirements set by the donor. In establishing this policy, the Organization considered the long-term expected return on its endowment.

#### *(f) Funds with Deficiencies*

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Organization to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature are reported in net assets without donor restrictions. These deficiencies may result from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions. Subsequent gains that restore the fair value of the assets of the endowment fund to the required level will be classified as an increase in net assets without donor restrictions. There were no such deficiencies as of June 30, 2021.

#### *(g) Composition and Reconciliation of Endowment Funds*

The endowment fund is solely comprised of donor-restricted contributions. There are no board-designated endowment funds.

### (6) Defined Contribution Plan

The Organization offers eligible employees participation in a 401(k) retirement plan. Employees must be at least 21 years old and have completed one year of service and 1,000 hours to participate. The Organization provides a match of 100% of the first 6% of salary contributed by employees. Employees are fully vested upon the employer matching contributions. Plan administration fees and employer match totaled \$75,291 for the year ended June 30, 2021.

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (7) Operating Lease Commitments

The Organization currently leases commercial space to seven organizations. Various leases end between 2021 and 2023. Rental income, exclusive of amounts reimbursed by tenants, amounted to \$795,223 for the year ended June 30, 2021. Future minimum lease payments to be received are as follows for the years ending June 30:

2022	\$ 333,636
2023	100,971

Management believes lease payments from tenants under long-term operating leases may change due to tenant degree of stability. No material changes are expected to the Organization's consolidated financial statements for the year ended June 30, 2021 as a result of these uncertainties.

### (8) Related Party Transactions

During the year ended June 30, 2021, a board member provided consulting services with the Organization's staff in the amount of \$11,250.

The Executive Director of the Organization is also the Board President. Compensation includes salary and related fringe benefits, a housing allowance and a retirement and severance benefit.

During prior years, the Board of Directors voted to reallocate the accrued vacation balance of the Executive Director to accrued retirement and severance liability. The reallocation is invested in marketable securities subject to additional funding as defined in the retirement and severance agreement. The accrued balance amounted to \$1,171,957 at June 30, 2021, which is included under the caption of long-term liabilities on the consolidated statement of financial position.

Total compensation, including housing allowance, vacation accrual and severance, incurred to the Executive Director amounted to \$577,000 for the year ended June 30, 2021.

### (9) Commitments and Contingencies

The Organization receives a portion of its funding from governmental agencies. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the governmental agencies. Until such audits have been completed, if any, and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits.

The Organization's operations are concentrated in the social service provider field. As such, the Organization operates in a heavily regulated environment. The operations of the Organization are subject to administrative directives, rules and regulations of federal, state and local regulatory agencies, including, but not limited to the following:

United States Department Agriculture, Food and Nutrition Services  
United States Department of Veterans Affairs  
Massachusetts Department of Housing and Community Development  
City of Boston Public Health Commission

# BOSTON RESCUE MISSION, INC. AND AFFILIATE

## Notes to Consolidated Financial Statements

June 30, 2021

### (9) Commitments and Contingencies - continued

Such administrative directives, rules and regulations are subject to change by an act of Congress, act of the state and local legislature or an administrative change mandated by, the United States Departments, the Commonwealth of Massachusetts Departments or the City of Boston departments listed above. Such changes may occur with little notice or inadequate funding to pay for the related cost, including the additional administrative burden, to comply with a change. Additionally, contractual funding may decrease or be withdrawn with little notice.

### (10) Liquidity and Availability of Resources

The following reflects the Organization's financial assets as of June 30, 2021, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year from the statement of financial position date.

Financial assets at year end	
Cash and cash equivalents	\$ 544,762
Accounts and contributions receivable, net	733,221
Total	<u>1,277,983</u>
Less amounts unavailable for general expenditures within one year, due to:	
Restricted by donors for specific purposes	<u>205,752</u>
Total	<u>205,752</u>
Financial assets available to meet cash needs for general expenditures within one year	\$ <u>1,072,231</u>

Amounts not available include amounts set aside for long-term investment in the Organization that could be drawn upon at the Management' or Board's discretion. These amounts totaled \$60,823,395 as of June 30, 2021. Included in the investment amounts are board designated funds, see Note 4(b). In addition, as part of the Organization's liquidity management, the Organization has a policy to structure the financial assets to be available as its general expenditures, liabilities and other obligations come due.

### (11) Risks and Uncertainties - COVID 19

In early 2020, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. As a result, events have occurred including mandates from federal, state and local authorities leading to an overall decline in economic activity. At this stage, the limited impact to the Organization resulted in a loss of revenues and other adverse effects to the Organization's financial position, results of operations, and cash flows. As described in Note 3, the Organization received a PPP loan. Further, the Organization's liquidity as of June 30, 2021 is documented at Note 10. The Organization is not able to estimate the length or severity of this outbreak and the related financial impact. Management plans to adjust its operations accordingly and will continue to assess and monitor the situation as it evolves. If the length of the outbreak and related effects on the Organization's operations continue for an extended period of time the Organization may have to seek alternative measures to finance its operations. The Organization does not believe that the impact of COVID-19 would have a material adverse effect on its financial condition or liquidity.

**BOSTON RESCUE MISSION, INC. AND AFFILIATE**

Notes to Consolidated Financial Statements

June 30, 2021

**(12) Subsequent Events**

The Organization has performed an evaluation of subsequent events through November 10, 2021, which is the date the Organization's consolidated financial statements were available to be issued. No material subsequent events have occurred since June 30, 2021 that required recognition or disclosure in these consolidated financial statements.

**BOSTON RESCUE MISSION, INC. AND AFFILIATE**

Schedule of Findings and Responses

June 30, 2021

**(1) Financial Statement Findings**

No significant deficiencies or material weaknesses reported.

**(2) Status of Prior Year Findings**

No significant deficiencies or material weaknesses reported.