CLIENT'S COPY



February 21, 2025

Boston Rescue Mission, Inc. PO BOX 120069 BOSTON, MA 02112

Boston Rescue Mission, Inc.:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Raechel Grady

## Form 8879-TF

### **IRS E-file Signature Authorization** for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning JUL~1~, 2023, and ending JUN~30~, 20 24~

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Name of filer EIN or SSN BOSTON RESCUE MISSION, INC. 04-2104726 Name and title of officer or person subject to tax JOHN SAMAAN PRESIDENT Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ 1b 6, 265, 447. Form 990 check here ...... 1a **b Total revenue,** if any (Form 990-EZ, line 9) \_\_\_\_\_\_\_ **2b** 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here ..... 6a **b Total tax** (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here ..... b Total tax (Form 4720, Part III, line 1) 7b b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... **b Tax due** (Form 5330, Part II, line 19) Form 5330 check here ..... 9a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only 04726 X lauthorize NASH CPAS, LLC to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 04449422389 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 02/21/25 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-TE** (2023)

LHA 302521 01-05-24

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2024 A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change BOSTON RESCUE MISSION, INC. Name change 04 - 2104726Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 617-338-9000 PO BOX 120069 6,673,142. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 02112 BOSTON, MA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JOHN SAMAAN for subordinates? ..... Yes X No SAME AS C ABOVE \_\_Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.BRM.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1899 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: TRANSFORMING LIVES BY EMPOWERING Activities & Governance INDIVIDUALS TO ACHIEVE HEALTHIER AND MORE SELF-SUFFICIENT LIVES. if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 1861 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 3,279,367. 2,056,035. 8 Contributions and grants (Part VIII, line 1h) 731,011. 503,978. 9 Program service revenue (Part VIII, line 2g) 1,683,858. 2,969,967. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 735,467. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,414. 5,703,650. 6,265,447. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,627,490. 1,100,447. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,413,293. 1,452,328. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 2,552,775. 3,040,783. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,662,867. 3,712,672. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 65,372,379. 74,218,847. Total assets (Part X, line 16) 332,254 21 Total liabilities (Part X, line 26) 363,108 040,125. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JOHN SAMAAN, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 02/21/25 P02395010 RAECHEL GRADY Paid RAECHEL GRADY self-employed NASH CPAS LLC Firm's name Firm's EIN 47-5208450 Preparer Firm's address 501 PROVIDENCE HWY Use Only Phone no. 781 - 286 - 1320NORWOOD, MA 02062 X Yes May the IRS discuss this return with the preparer shown above? See instructions

1,945,803.

# Form 990 (2023) BOSTON RESCUE MISSION, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<del>ا</del>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	٣		
'		7		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<b> </b> ₩
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	<del></del>		<del></del>
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	21	<del>                                     </del>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		<del></del>
.0		18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<del> </del>
19	,	40		x
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Pa	rt IV Checklist of Required Schedules (continued)	4/20	Р	age 4
	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	INO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	241		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	X	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	—
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			l
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1,7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		٦,	1
Day	Note: All Form 990 filers are required to complete Schedule O rt V   Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı- aı				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		NI.
	Enter the number reported in her 2 of Form 1006. Enter 0, if not applied to	4	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Table 1 to 1 to 2 included as line 2 included as line 2 included as line 2 included as line 2 included as	<del>*</del>		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	(gambling) winnings to prize winners?	1c		
	(garnomig) miningo to prizo withoro:	1 10		

BOSTON RESCUE MISSION 04-2104726 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year \_\_\_\_\_\_\_\_ 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	re filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	ı's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed MA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	)-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply					
	X Own website X Another's website X Upon request Other (explain	on S	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con			d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	JOHN SAMAAN - 617-338-9000					
	39 KINGSTON STREET BOSTON MA 02111					

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	related organization compensate (B) (C)						(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than ເ	one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week	$\vdash$	CCI AI		11 0010	174443	100)	from	from related	other
	(list any hours for	or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	,	and related
	below line)	Individual trustee	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOHN SAMAAN	55.00	드	=	0	×	王高	Œ			
PRESIDENT	1.00	Х		Х				310,930.	0.	29,424.
(2) MICHAEL WAY	40.00									
VICE PRESIDENT OF PROGRAMS	0.00					Х		138,405.	0.	16,288.
(3) ELIZABETH KEELEY	5.00									
CHAIR	1.00	Х		Х				0.	0.	0.
(4) SCOTT SARGIS	5.00									
TREASURER	1.00	Х		X				0.	0.	0.
(5) WILLIAM LAHEY	5.00									
SECRETARY	1.00	Х		Х				0.	0.	0.
(6) DEBRA K BREDE	5.00	1							_	_
BOARD MEMBER	1.00	Х						0.	0.	0.
(7) PAMELA FEINGOLD	5.00	1							_	_
BOARD MEMBER	1.00	Х						0.	0.	0.

Form 990 (2023)

Form 990 (2023)

BOSTON RESCUE MISSION, INC.

	T VII   Section A. Officers, Directors, Trus (A)	(B)	J.Oy	<del>,</del>			g. 103		(D)	(E)	П		(F)	
	(A) Name and title	Average	(C) Position						` '	` '		E		٨
	імагле апо тіпе	hours per		not c	heck r	more	than d s both		Reportable compensation	Reportable compensation			timate nount c	
		week					r/trus		from	from related	'		other	J1
		(list any	ctor						the	organizations			pensat	tion
		hours for	Individual trustee or director				pei		organization	(W-2/1099-MIS	C/	fr	om the	Э
		related	stee o	nstee			ensat		(W-2/1099-MISC/	1099-NEC)		org	anizati	on
		organizations	al trus	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)				d relate	
		below line)	lividu	stituti	Officer	/ emp	thest ploye	Former				orga	nizatio	ons
		11110)	Ĕ	Ĕ	JO.	Ke	E E	Fo			-+			
		+									+			
		+									$\dashv$			
		+									$\dashv$			
											$\overline{}$			
		+									_			
1b	Subtotal	•							449,335.		0.	4 !	5,71	L2.
С	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)								449,335.		0.	4 :	5,71	L2.
2	Total number of individuals (including but r								ceived more than \$100.	000 of reportable				
								010						
	compensation from the organization						,	010						2
	compensation from the organization						,	-					Yes	2 <b>N</b> o
3	compensation from the organization  Did the organization list any former officer		ee, k	кеу є	empl					<u> </u>			Yes	
3		, director, trust		•	•	oye	e, or	hig	hest compensated empl	oyee on	 [	3	Yes	
3	Did the organization list any <b>former</b> officer	, director, trusto				oye	e, or	hig	hest compensated empl	oyee on	 [	3	Yes	No
	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for s	, director, trusto such individual um of reportabl	 e cc	 mpe	 ensa	oyee	e, or	hig oth	hest compensated empl	oyee on ne organization	[	3	Yes	No
	Did the organization list any <b>former</b> officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s For any individual listed on line 1a, is the s	, director, trusto such individual um of reportabl 0,000? If "Yes,	e cc	mpe	ensa ete S	oyee	e, or and	hig oth	hest compensated emplers compensation from the compensation from t	oyee on ne organization				X
4 5	Did the organization list any <b>former</b> officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes." <i>correndered to the organization?</i>	, director, trusto such individual um of reportabl 0,000? If "Yes, accrue comper	e co " co sati	ompe omple on fr	ensa ete S	oyed tion Sche	e, or and and	hig oth	hest compensated emplers compensation from the compensation from t	oyee on ne organization				No
4 5	Did the organization list any <b>former</b> officer line 1a? <i>If</i> "Yes," complete Schedule J for some for any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or	, director, trusto such individual um of reportabl 0,000? If "Yes, accrue comper	e co " co sati	ompe omple on fr	ensa ete S	oyed tion Sche	e, or and and	hig oth	hest compensated emplers compensation from the compensation from t	oyee on ne organization		4		X
4 5	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for some some series on line 1a, is the some series or any individual listed on line 1a, is the some series of the argument of the series of the organization of the series of the organization? If "Yes," contains a lindependent Contractors.  Complete this table for your five highest contains and series of the organization.	director, truston, director, truston, control of reportable on the compersion of the compersion of the compension of the	e co " co nsati e J f	ompe omple on fr or su	ensa ete S rom uch r	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement of such individual ed organization or individual at received more than \$	oyee on ne organization lual for services		5	X	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series For any individual listed on line 1a, is the series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors the organization. Report compensation for	director, truston, director, truston, control of reportable on the compersion of the compersion of the compension of the	e co " co nsati e J f	ompe omple on fr or su	ensa ete S rom uch r	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplorer compensation from the compensation of the compensation or individual enterest or an at received more than \$ the organization's tax years.	oyee on ne organization lual for services		4 5 on fro	X	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series For any individual listed on line 1a, is the series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors the organization. Report compensation for	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplorer compensation from the compensation of the compensation or individual enterest or an at received more than \$ the organization's tax years.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
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4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
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4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
4 5 Sec	Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for Series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contractors. (A)	director, truston, director, truston, director, truston, director, truston, director,	e co " co nsati e J f	ompe omple on fr or su	ensarete S rom r uch r nt co	oyee tion Sche any pers	e, or and edule unre	oth	hest compensated emplement or such individual ed organization or individual at received more than \$ the organization's tax yetheless.	oyee on ne organization lual for services 100,000 of compe		4 5 on fro	X om	X
4 5 Sec 1	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for Ser any individual listed on line 1a, is the series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contraction. Report compensation for (A)  Name and business	director, trustosuch individual um of reportable 0,000? If "Yes, accrue compermolete Schedule ompensated incente calendar yes address	e co " co sati	ompe on fire sure and the sure	ensa ete S rom a uch r	oyersition opers	e, or and and unrecon	oth J for state of the state of	hest compensated emplanter compensation from the compensation or individual and received more than the organization's tax you (B)  Description of s	oyee on  ne organization  lual for services  100,000 of compe		4 5 on fro	X om	X
4 5 Sec	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for some series of any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest continuous the organization. Report compensation for (A)  Name and business  Total number of independent contractors (	including but no	e co " co sati	ompe on fire sure and the sure	ensa ete S rom a uch r	oyersition opers	e, or and adule unrecon	oth J for state of the state of	hest compensated emplanter compensation from the compensation or individual and received more than the organization's tax you (B)  Description of s	oyee on  ne organization  lual for services  100,000 of compe		4 5 on fro	X om	X
4 5 Sec 1	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for Ser any individual listed on line 1a, is the series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes." contion B. Independent Contractors  Complete this table for your five highest contraction. Report compensation for (A)  Name and business	including but no	e co " co sati	ompe on fire sure and the sure	ensa ete S rom auch r nt cong w	oyen tion of the time of time of the time of time	e, or and adule unrecon	oth J for state of the state of	hest compensated emplanter compensation from the compensation or individual and received more than the organization's tax you (B)  Description of s	oyee on  ne organization  lual for services  100,000 of compe	Co	4 5 Compension	X om	X

Form 990 (2023) BOSTON
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	a in this Dart VIII			
		Offeck if Ochedule O contains a response of	or flote to arry lift	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns 1a					
irai our	b	Membership dues1b					
P, G	c	Fundraising events 1c					
ar /	c	Related organizations1d					
ni,o	e	Government grants (contributions) 1e					
Sign	f	All other contributions, gifts, grants, and					
her		similar amounts not included above 1f	2,056,035.				
ĕ₽		Noncash contributions included in lines 1a-1f	220,751.				
ν	ě h	Total. Add lines 1a-1f	,	2,056,035.			
0 10		Total: Add lines 1a 11	Business Code				
	•	PROGRAM SERVICE FEES	531390	503,978.	503,978.		
ice	2 a		331390	303,376.	303,370.		
e c	b	·					
n S	C	·					
ran 3ev	C						
Program Service Revenue	e						
ď	f	All other program service revenue					
	ç	Total. Add lines 2a-2f		503,978.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		1,941,831.			1941831.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 699,869.	. ,				
		Less: rental expenses 6b 0.					
		Rental income or (loss) 6c 699,869.					
		( ) ( )		699,869.	699,869.		
		Net rental income or (loss)  Gross amount from sales of  (i) Securities	(ii) Other	055,005.	033,003.		
	/ a	()	(II) Other				
		assets other than inventory <b>7a</b> 1,435,831.					
_	b	Less: cost or other basis					
her Revenue		and sales expenses 7b 407,695.					
Vel		Gain or (loss) 7c 1,028,136.					
Re	C	Net gain or (loss)		1,028,136.			1028136.
her	8 a	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 199a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	•					
		and allowances 10a					
		Less: cost of goods sold 10b					
_		Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
on e	11 a	OTHER INCOME	812900	35,598.			35,598.
Miscellaneous Revenue	b						
e Ke	c						
Aisc	c	All other revenue					
_	e	Total. Add lines 11a-11d		35,598.			
	12	Total revenue. See instructions		6,265,447.	1,203,847.	0.	3005565.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 180,118. 218,593. 22,387. 16,088. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 612,564. 743,416. 76,138. 54,714. Other salaries and wages 7 Pension plan accruals and contributions (include 54,980. 45,303. 5,631. 4,046. section 401(k) and 403(b) employer contributions) 20,481. 2,518. 24,568. 1,569. Other employee benefits 9 58,890. 54,179. 3,533. 10 Payroll taxes Fees for services (nonemployees): Management Legal 19,100. 19,100. Accounting Lobbying Professional fundraising services. See Part IV, line 17 123,458. 123,458. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 2,000. 2,000. column (A), amount, list line 11g expenses on Sch O.) 53,540. 53,540. Advertising and promotion 12 Office expenses 13 Information technology 14 15 Royalties 207,174. 193,439. 13,014. 721. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 196,367. 194,685. 841. 841. Depreciation, depletion, and amortization 22 70,477. 64,832. 5,115. 530. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 237,335. 237,335. FOOD 19,118.**MISCELLANEOUS** 159,452. 91,722. 48,612. 136,077. 122,469. 13,608. POSTAGE 128,086. 710. d REPAIRS AND MAINTENANCE 126,676. 700. 119,262. 119,262. e All other expenses 2,552,775. 1,945,803. 304,212. 302,760. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2023)

Pa	ιλ	Balance Sheet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,034,848.	1	802,177.
	2	Savings and temporary cash investments			180,908.	2	109,559.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			58,792.	4	138,174.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
ī	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges			111,703.	9	89,418.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	8,816,342.			
	b	Less: accumulated depreciation	10b	5,243,147.	3,769,562.	10c	3,573,195.
	11	Investments - publicly traded securities			60,216,566.	11	69,325,416.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	180,908.
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	ıl line 3	3)	65,372,379.	16	74,218,847.
	17	Accounts payable and accrued expenses		91,651.	17	116,821.	
	18	Grants payable		18			
	19	Deferred revenue			10,767.	19	10,451.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	art IV	of Schedule D		21	
Se	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
iab		controlled entity or family member of any of thes			1-1	22	1-1
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	154,700.	23	154,700.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	EE 126		01 126
		of Schedule D			75,136.		81,136.
	26	Total liabilities. Add lines 17 through 25		77	332,254.	26	363,108.
s		Organizations that follow FASB ASC 958, chec	ck here	e X			
ဥ		and complete lines 27, 28, 32, and 33.		-	64 422 070		72 226 500
alar	27			·····	64,433,870.	27	73,226,508.
ñ	28	Net assets with donor restrictions			606,255.	28	629,231.
Ë		Organizations that do not follow FASB ASC 95	o8, cne	ck nere			
P.		and complete lines 29 through 33.		-		-00	
jts (	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or eq			30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			65,040,125.	31	73,855,739.
ž	32	Total net assets or fund balances			65,372,379.	32	
	33	Total liabilities and net assets/fund balances			03,314,319.	33	74,218,847.

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

				MISSION, INC.					4-2104726
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found							
1		A church, convention of ch	urches, or associatio	on of churches described	in <b>sectio</b>	n 170(b)(1	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(i	ii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental uni	t describe	ed in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the	general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a la	nd-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of th	e college	or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership	fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the orga	nization a	ifter June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11	Ш	An organization organized a	=	•	-				
12		An organization organized a							
		more publicly supported or	~						Check the box on
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and 1	2g.	
а			· · · · · · · · · · · · · · · · · · ·		•	-			
		the supported organization			majority o	of the direc	ctors or trustees	of the su	pporting
		organization. You must o	-						
b	· L								
		control or management o			ame perso	ns that co	ntrol or manage	the supp	ported
		organization(s). You mus							
С	:		-				•	integrate	ed with,
	. —	its supported organization		•					
C	·		=					-	
		that is not functionally int	-		•		=	n attentiv	/eness
		requirement (see instruct						T	
е	•	Check this box if the orga					Type I, Type II,	туре ііі	
_	Ente	functionally integrated, or							
		er the number of supported o vide the following information	•	ad organization(s)					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of n	nonetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	ng document?	support (see inst	ructions)	support (see instructions)
				above (see instructions))	100	110			
Tota	al								

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	tion
fails to qualify under the tests listed below, please complete Part III.)	

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4909618.	5331140.	3951223.	6998723.	2056035.	23246739.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4909618.	5331140.	3951223.	6998723.	2056035.	23246739.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						23246739.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	4909618.	5331140.	3951223.	6998723.	2056035.	23246739.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1084234.	1379118.	2263961.	1749539.	2969967.	9446819.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	47,149.	769,395.	1,512.	9,414.	35,598.	863,068.
11	<b>Total support.</b> Add lines 7 through 10						33556626.
	Gross receipts from related activities,	•	,				,203,847.
13	First 5 years. If the Form 990 is for the	-	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
<u> </u>	organization, check this box and stor						
	ction C. Computation of Publi			. (6)			60 20 ~
	Public support percentage for 2023 (I					14	69.28 % 75.44 %
	Public support percentage from 2022					15	
10a	33 1/3% support test - 2023. If the content have The experience qualifies						
L	stop here. The organization qualifies		•		line 15 in 22 1/20/		
U	33 1/3% support test - 2022. If the c						
170	and <b>stop here.</b> The organization qual						
17 a	10% -facts-and-circumstances test						
	and if the organization meets the fact- meets the facts-and-circumstances te		•	•		· ·	
h	10% -facts-and-circumstances test	•	•			7a and line 15 is	
IJ	more, and if the organization meets the	_					10/0 01
	organization meets the facts-and-circu		·		• •		
18	Private foundation. If the organization						s
		5.100K W I		, , ,	,		(Form 990) 2023

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1) = 1 · 1	(12)	(3)===	(,	(5) = 5 = 5	(7, 10.000
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6		,	. ,			,,
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) <b>First 5 years.</b> If the Form 990 is for the	le organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	 501(c)(3) organization	on,
	check this box and stop here	<u></u> .			<u></u>		
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (		•	column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						7 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the						nd
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		<u> </u>
4c		
5a		<u> </u>
5b		
5с		
6		
7		
8		
9a		
-		
9b		
9с		
10a		
10b		

Par	t IV	Supporting Organizations (continued)			
		The second secon		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	•	elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C	suppo	orted organizations played in this regard.	3		
Sec		Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	1	N <sub>a</sub>
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
h		nese activities constituted substantially all of its activities.  The activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
b		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
			2b		
3		activities but for the organization's involvement. t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	2.0		
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
4		es of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 332025 12-21-23 Schedule A (Form 990) 2023

3b

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

d Excess from 2022e Excess from 2023

Schedule A (Form 990) 2023

### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Employer identification number** 

BOSTON RESCUE MISSION 04 - 2104726INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\_\_\_\_\_\_\$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

BOSTON	RESCUE	MISSION,	INC.
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04-2104726

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GREATER BOSTON FOOD BANK  70 S BAY AVE  BOSTON, MA 02118	\$63,054.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NORTHERN TRUST CHICAGO FOUNDATION  33 SOUTH STATE ST, SUITE 750  CHICAGO, IL 60603	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	LIBERTY MUTUTAL  175 BERKELEY ST  BOSTON, MA 02116	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	JOHN F COLEMEN  20 THOREAU CIR  BEVERLY, MA 01915	\$ 79,918.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

## BOSTON RESCUE MISSION, INC.

04-2104726

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FMV OF DONATED FOOD (37,757 LBS)		
		\$63,054.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26		\$	Schedule R (Form 990) (2023)

Name of organization **Employer identification number** BOSTON RESCUE MISSION, 04-2104726 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

BOSTON RESCUE MISSION, INC.

**Employer identification number** 04 - 2104726

Pai	rt I Organizations Maintaining Do	nor Advise	d Funds or Other S	Similar Funds o	or Acc	ounts. Complete if the
	organization answered "Yes" on Form 9	990, Part IV, lin	ie 6.			
			(a) Donor advise	ed funds	(b)	Funds and other accounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don	nor advisors in	writing that the assets he	eld in donor advise	d funds	
	are the organization's property, subject to the	organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donor	rs, and donor a	dvisors in writing that gr	ant funds can be u	ised only	,
	for charitable purposes and not for the benefit	of the donor o	r donor advisor, or for a	ny other purpose c	onferring	J
Da						
Pai	rt II Conservation Easements. Con				art IV, lir	ne 7.
1	Purpose(s) of conservation easements held by	•	`	_		
	Preservation of land for public use (for e.	xample, recrea	tion or education)			cally important land area
	Protection of natural habitat		L	□ Preservation of a	a certifie	d historic structure
_	Preservation of open space					
2	Complete lines 2a through 2d if the organization	on held a quali	fied conservation contrib	oution in the form o	t a conse	Held at the End of the Tax Year
	day of the tax year.					
	Total number of conservation easements					2a
	Total acreage restricted by conservation easer		unturn included on line C			2b
c					······	20
u	Number of conservation easements included o					2d
3						
Ū	year	transierrea, rei	casca, extinguished, or	terrimated by the v	organiza	tion daming the tax
4	Number of states where property subject to co	onservation eas	sement is located			
5	Does the organization have a written policy reg			tion, handling of		
_	violations, and enforcement of the conservatio					Yes No
6	Staff and volunteer hours devoted to monitoring					
				-		
7	Amount of expenses incurred in monitoring, in	specting, hand	dling of violations, and er	nforcing conservati	on easer	nents during the year
8	Does each conservation easement reported or	n line 2d above	satisfy the requirements	s of section 170(h)(	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?					Yes No
9	In Part XIII, describe how the organization repo			-		
	balance sheet, and include, if applicable, the te	ext of the footr	note to the organization's	s financial stateme	nts that o	describes the
Da	organization's accounting for conservation eas		Aut Historical Tus		· · · · · O: · · ·	ilay Assats
Pai	ort III Organizations Maintaining Co		•	easures, or Otr	ier Sim	iliar Assets.
	Complete if the organization answered	"Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under		•			
	of art, historical treasures, or other similar asse	•	·	•		e of public
	service, provide in Part XIII the text of the footi					
b	If the organization elected, as permitted under		· ·			
	art, historical treasures, or other similar assets	•	exhibition, education, c	or research in furthe	erance of	public service,
	provide the following amounts relating to these					•
	(i) Revenue included on Form 990, Part VIII, I					
•			acures or other similar s			
2	If the organization received or held works of ar				gain, pro	ovide
_	the following amounts required to be reported					¢
	Revenue included on Form 990, Part VIII, line and Assets included in Form 990, Part X					Φ.
	For Paperwork Reduction Act Notice, see th		s for Form 990.			Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

573,195

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c

17,891.

27,357.

17,891.

357.

Schedule D (Form 990) 2023 BOSTON RESC	<u>UE MISSION, II</u>	NC. 04-2104726 Page 3
Part VII Investments - Other Securities		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<u>1.                                    </u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	TENANT SECURITY DEPOSITS	81,136.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. line 25. col. (B))	81,136.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

PURPOSES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND IS ACTIVITIES NOT DIRECTLY RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. IN ADDITION, THE ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) OF THE IRC.

MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND HAS CONCLUDED THAT, AS OF JUNE 30, 2024 AND 2023, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

**ZUZ**3

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

BOSTON RESCUE MISSION, INC.

Employer identification number 04-2104726

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	_		177
а	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			ļ.,-
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
SAMAAN	(i)	204,847.	0.	106,083.	16,812.	12,612.	340,354.	0
	≘		0			0 0		•0
	Ξ	123,405.	0	15,000.	8,373.	., 915.	154,693.	0
VICE PRESIDENT OF PROGRAMS	∷	0	0.	0	0	0.	• 0	• 0
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	( <u>i</u> )							
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							Schedu	Schedule J (Form 990) 2023

31

art for any additional information.
, and for Part II. Also complete this
a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8
equired for Part I, lines 1a, 1b, 3, 4
ı, explanation, or descriptions re
Provide the information

ART I, LINE 1B:
HE ORGANIZATION HAS A POLICY FOR THE HOUSING ALLOWANCE THAT IS APPROVED
NNUALLY BY THE BOARD.
Schedule J (Form 990) 2023

#### **SCHEDULE L**

Department of the Treasury Internal Revenue Service

(Form 990)

#### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BOSTON RESCUE MISSION, INC.

**Employer identification number** 

04 - 2104726Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No (1) (2) (3) (4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

#### Loans to and/or From Interested Persons Part II

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization

reported an amount on Form 990, Part X, line 5, 6, or 22.

	(a) Name of interested person	<b>(b)</b> Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		m the principal amount		(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				То	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total						\$							

#### **Grants or Assistance Benefiting Interested Persons** Part III

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Schedule L (Form 990) 2023 BOSTON Part IV Business Transactions Involv	N RESCUE MISSION, INC ing Interested Persons		04-2104	-	
	"Yes" on Form 990, Part IV, line 28a, 28	Rh or 28c			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's nues?
				Yes	No
(1)ELIZABETH KEELEY	BOARD MEMBER	7,685.	PROVIDED CO		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information					
Provide additional information for resp	onses to questions on Schedule L. See i	nstructions.			
SCH L, PART IV, BUSINESS T	RANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
/->					
(A) NAME OF PERSON: ELIZAB	ETH KEELEY				
(D) DESCRIPTION OF TRANSCO			ana piintia		
(D) DESCRIPTION OF TRANSAC	TION: PROVIDED CONSU	LTING SERVI	CES DURING	THE	
VE 3 D					
YEAR					

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

	BOSTON RESCU	E MISS	ION, INC.		04-2	1047	726	
Pai	rt I Types of Property							
	<del>-</del>	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termini	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	123,278	220,751.	FMV DATE OF	DON	TAT:	ION
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organization	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement <b>29</b>				
						$\rightarrow$	Yes	No
30a	During the year, did the organization receive by			· · · · · · · · · · · · · · · · · · ·				
	must hold for at least 3 years from the date of							
	exempt purposes for the entire holding period?	·				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31		_X_
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	ked,					
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

BOSTON RESCUE MISSION, INC.

Employer identification number 04-2104726

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SELF-SUFFICIENT. EVERY DAY, HOMELESS WOMEN AND MEN FIND DIGNITY AND REFUGE IN OUR SHELTER COMMUNITY FROM THE LONELY AND OFTEN VIOLENT STREETS AND INCLEMENT WEATHER. THE ORGANIZATION PROVIDES HEARTY AND HEALTHY MEALS, A SAFE PLACE TO TOILETRIES, BATHROOM AND SHOWER FACILITIES, **EMERGENCY CLOTHING** AND CARE FOR EVERY PERSON WITH RESPECT. STAFF IS DIVERSE IN LANGUAGE SKILLS, AND KNOWLEDGE AND LIVED EXPERIENCES CULTURE, AGE, AND ASSIST GUESTS WITH ACHIEVING THEIR GOALS FOR HOUSING, RECOVERY, PHYSICAL AND MENTAL HEALTH AND OTHER CRITICAL NEEDS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: FOOD PANTRY - OUR PANTRY PROVIDES FOOD BASICS SUCH AS RICE, BEANS, MEATS, VEGETABLES, CEREALS AND OTHER PACKAGED FOOD TO OUR NEIGHBORS IN NEED. EVERY THURSDAY AFTERNOON, WE DISTRIBUTE CRITICAL FOOD SUPPLIES THAT HELP SUSTAIN AND FEED NEIGHBORHOOD FAMILIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SOBER LIVING COMMUNITY: THE ORGANIZATION'S SUPPORTIVE SHELTER COMMUNITY PROVIDES PROFESSIONAL AND PEER SUPPORT IN A SAFE SOBER ENVIRONMENT FOR OUR GUESTS. DOWNTOWN CROSSING LOCATION OFFERS ACCESS TO PUBLIC TRANSPORTATION, WIDE RANGE OF EMPLOYMENT OPPORTUNITIES, ACCESS TO RECOVERY TREATMENT TRANSITIONAL AND PERMANENT HOUSING, AND OTHER VALUABLE RESOURCES.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization Employer identification number

BOSTON RESCUE MISSION, INC.

JOB READINESS:

WE PROVIDE JOB TRAINING AND WORK OPPORTUNITIES TO THESE COMMUNITY

MEMBERS TO PREPARE THEM TO JOIN OR REJOIN THE WORKFORCE. WE TEACH,

DEVELOP, AND REINFORCE THE WORK SKILLS, COPING ABILITIES, POSITIVE

ATTITUDES AND SELF-CONFIDENCE THAT ARE NECESSARY TO SUCCESSFULLY APPLY

FOR A JOB, ACCEPT AN OFFER, AND TO MAINTAIN EMPLOYMENT.

EXPENSES \$ 247,158. INCLUDING GRANTS OF \$ 0. REVENUE \$ 39,463.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO SUBMISSION THE DIRECTOR OF FINANCE AND PRESIDENT REVIEW THE IRS

FORM 990 WITH THE PREPARER. THE AUDIT COMMITTEE THEN REVIEWS AND FORM 990

IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY THE BOARD AND SENIOR MANAGEMENT PROVIDE A WRITTEN DISCLOSURE OF

ANY CONFLICT OR LACK OF CONFLICT OF INTEREST ACTIVITIES AS PART OF THE

ANNUAL BUDGET PROCESS FOR BOARD REVIEW AND APPROVAL IF NECESSARY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS CONDUCTS AN ANNUAL PERFORMANCE REVIEW FOR THE

PRESIDENT AND CEO OF THE MISSION. THE REVIEW AND ASSESSMENT IS PERFORMED

WITHOUT THE PRESENCE OF THE PRESIDENT. THE BOARD PRESENTS THE REVIEW OF

PERFORMANCE TO THE PRESIDENT AT THE BOARD MEETING. THE STANDARD

ORGANIZATION BONUS IS BASED ON THE OUTCOME OF THAT REVIEW.

04-2104726

Schedule O (Form 990) 2023	Page 2
Name of the organization BOSTON RESCUE MISSION, INC.	Employer identification number $04-2104726$
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT OF INTERES	T POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON WRITTEN REQUEST OR	THE VARIOUS
STATE AGENCY WEBSITES	

## SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

Open to Public Inspection

**Employer identification number** 

04-2104726

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Name of the organization Department of the Treasury Internal Revenue Service

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INC BOSTON RESCUE MISSION,

BOSTON RESCUE MISSION, Direct controlling INC End-of-year assets Total income ூ Legal domicile (state or foreign country) MASSACHUSETTS Primary activity MANAGEMENT AGENT Name, address, and EIN (if applicable) of disregarded entity JBOND LLC - 88-0874899 39 KINGSTON STREET 02111 MA BOSTON,

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(g)	512(b)(13) trolled	ıtity?	No						
)	Section	er	Yes						
(f)	Direct controlling	entity							
(e)	Public charity	tatus (if section	501(c)(3))						
(p)	Exempt Code	section							
(c)	Legal domicile (state or	foreign country)							
(q)	Primary activity								
(a)	Name, address, and EIN	of related organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

INC. BOSTON RESCUE MISSION,

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2023 Part III

Page 2

04-2104726

(k)	General or Percentage managing ownership partner?								
(i)	General or managing partner?								
)	Gene man part								
(i)	Code V-UBI amount in box 20 of Schedule - K-1 (Form 1065)								
	rtionate ions?								
(h)	Disproportionate allocations?  Yes No								
(6)	Share of end-of-year assets								
(f)	Sha								
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)								
(p)	Direct controlling entity								
(c)	Legal domicile (state or foreign country)								
(q)	Primary activity								
(a)	Name, address, and EIN of related organization								

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

1		ı	I		I				I			
=	ction b)(13) rolled	Yes No										
	Se 512(	Yes					L				L	
( <del>u</del> )	Percentage 512(b)(13) ownership controlled	•										
	Share of end-of-year											
<b>(£)</b>	S											
(e)	نَ` ۲	or trust)										
(b)	Direct controlling entity											
(0)	ë	foreign country)										
(d)	Primary activity											
(a) (b)	Name, address, and EIN of related organization	,										

332162 09-28-23

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.					Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more rel	ated organizations listed ir	n Parts II:IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	
				9	
c Gift, grant, or capital contribution from related organization(s)				5	
Loans or loan guarantees to or for related organization(s)				10	
				ç	
e Loans of loan gualantees by related digalization(s)				טַ	
f Dividends from related organization(s)				¥	
d Sale of assets to related organization(s)				-	
Purchase of assets from related organization(s)				2 +	-
				÷	
i Lease of facilities equipment or other assets to related organization(s)				;=	
בסמסס סו מסווניסס, סקמוףוויסוד, סו סמוסו מסססס נס סממים כושמים (ע)				-	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				¥	
l Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)	iization(s)			1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uc			1n	
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	
p Reimbursement paid to related organization(s) for expenses				1p	
q Reimbursement paid by related organization(s) for expenses				19	
<ul> <li>r Other transfer of cash or property to related organization(s)</li> </ul>				+	
s Other transfer of cash or property from related organization(s)				1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete this	s line, including covered re	elationships and transaction thresholds.		
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amount involved	nvolved	
(1)					
(					
(2)					
(3)					
10					
(5)					
(6)					
332163 09-28-23	, 4 ( )		Schedul	Schedule R (Form 990) 2023	990) 2023

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	<b>\(\frac{1}{2}\)</b>	ercentage ownership																	
	9	General or F managing partner?	Yes No																_
	(E)	Uspropor- Lodde V-UBI General or Percentage tionale amount in box 20 managing ownership allocations? of Schedule K-1	(Form 1065)																
	(F)	Uspropor- tionate allocations?	Yes No																
	(b)	Share ot end-of-year	assets																
			income																
	<b>(e)</b>	9 partners sec. 501(c)(3) 1er orgs.?	Yes No																 _
councille partition in pos	( <b>p</b> )	Predominant income (related, unrelated, excluded from tax under	sections 512-514)																
	(C)	ign ign	country)																
तं बद्धांचा । उच्चेबा बार्डि दुरुवाब	(q)	Primary activity																	
tilat was not a lolated organization. Occ mis	(a)	Name, address, and EIN of entity																	

## 2023 DEPRECIATION AND AMORTIZATION REPORT

	Ending Accumulated Depreciation										ion, GO Zone
	Current Year Deduction										* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone
	Current Sec 179 Expense										ercial Revital
	Beginning Accumulated Depreciation										Bonus, Comm
	Basis For Depreciation										ITC, Salvage,
	* Reduction In Basis										*
	Section 179 Expense										
066	Bus % Excl										peso
	Unadjusted Cost Or Basis										(D) - Asset disposed
	Line No.										
ı	00=>										
	Life										
	Method										
	Date Acquired										
FORM 990 PAGE 10	Description										-01-23
ORM 99	Asset No.										328111 04-01-23
Ĕ											m

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone